



# Employment Application

Date: \_\_\_\_\_

Lakewinds Natural Foods is an equal opportunity employer, dedicated to a policy of non-discrimination in employment on any legally prohibited basis including race, color, creed, sex, age, religion, national origin, sexual orientation, marital status, disability, status with regard to public assistance or any other legally protected status.

**Incomplete applications will not be considered for employment. Please print clearly.**

## PERTINENT INFORMATION

Name:	
Current Address:	(Street) (City) (State) (Zip)
Telephone: ( )	How did you year about this opening (if a newspaper, which one)?
Have you ever applied at Lakewinds before? <input type="checkbox"/> Yes <input type="checkbox"/> No If yes, when?	Are you 18 or older? If not, how old are you? <input type="checkbox"/> Yes <input type="checkbox"/> No
Have you ever worked at Lakewinds before? <input type="checkbox"/> Yes <input type="checkbox"/> No If yes, why did you leave?	Do you know anyone who works, or used to work, at Lakewinds? <input type="checkbox"/> Yes <input type="checkbox"/> No If yes, who?

## YOUR INTEREST IN LAKEWINDS

Minnetonka  Chanhassen

Are you applying for a specific job? <input type="checkbox"/> Yes <input type="checkbox"/> No If yes, which?	If so, would you also be interested in other open positions? <input type="checkbox"/> Yes <input type="checkbox"/> No
When could you start?	Pay Desired?
What is the <i>maximum</i> number of hours per week you would work?	What is the <i>minimum</i> number of hours per week you would work?
When are you available to work? Check any that apply. <input type="checkbox"/> Early mornings <input type="checkbox"/> Mornings <input type="checkbox"/> Days <input type="checkbox"/> Afternoons <input type="checkbox"/> Evenings <input type="checkbox"/> Weekends <input type="checkbox"/> No preference	
Are there any days or hours you <i>could not</i> work? <input type="checkbox"/> Yes <input type="checkbox"/> No If yes, when?	Do you expect to be absent any time in the next 6 months? <input type="checkbox"/> Yes <input type="checkbox"/> No If yes, explain.
Are you applying for a summer job, or other <i>seasonal</i> work? <input type="checkbox"/> Yes <input type="checkbox"/> No If yes, through when?	
Please describe any commitment to another employer, school, etc, that could affect your employment with Lakewinds.	

## EDUCATION

Please circle highest grade completed:	9	10	11	12	13	14	15	16	16+
High School (name and location)	Did you graduate? <input type="checkbox"/> Yes <input type="checkbox"/> No		Course of study:						
College/Vocational	Did you graduate? <input type="checkbox"/> Yes <input type="checkbox"/> No		Course of study:						
Other	Did you graduate? <input type="checkbox"/> Yes <input type="checkbox"/> No		Course of study:						

# EMPLOYMENT HISTORY

(Please give an accurate, full-time and part-time employment record. Start with your current or most recent employer.)

Employer	Telephone
Address	Wage or salary Starting: _____ Final: _____
Supervisor's name and title	Employment (month/year) From: _____ To: _____
Describe the work you did (include skills you could apply at Lakewinds)	Explain your reasons for leaving:
	May we contact this employer? <input type="checkbox"/> Yes <input type="checkbox"/> No If no, explain:

Employer	Telephone
Address	Wage or salary Starting: _____ Final: _____
Supervisor's name and title	Employment (month/year) From: _____ To: _____
Describe the work you did (include skills you could apply at Lakewinds)	Explain your reasons for leaving:
	May we contact this employer? <input type="checkbox"/> Yes <input type="checkbox"/> No If no, explain:

Employer	Telephone
Address	Wage or salary Starting: _____ Final: _____
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Describe the work you did (include skills you could apply at Lakewinds)	Explain your reasons for leaving:
	May we contact this employer? <input type="checkbox"/> Yes <input type="checkbox"/> No If no, explain:

Employer	Telephone
Address	Wage or salary Starting: _____ Final: _____
Supervisor's name and title	Employment (month/year) From: _____ To: _____
Describe the work you did (include skills you could apply at Lakewinds)	Explain your reasons for leaving:
	May we contact this employer? <input type="checkbox"/> Yes <input type="checkbox"/> No If no, explain:

(If you are attaching a resume with all the above information, this page may be left blank.)

# SKILLS & EXPERIENCE

(Please answer the next three questions after reading a job description or having the job requirements explained to you.)

Have you been given a job description or had the requirements of the job explained to you?	<input type="checkbox"/> Yes	<input type="checkbox"/> No
Do you understand these requirements?	<input type="checkbox"/> Yes	<input type="checkbox"/> No
Can you perform the requirements of this job with or without reasonable accommodations?	<input type="checkbox"/> Yes	<input type="checkbox"/> No

Check any area where you have skills or experience, and describe when and where you acquired them.

<input type="checkbox"/>	Cashiering / Bagging
<input type="checkbox"/>	Restaurant / Deli / Bakery / Food Service
<input type="checkbox"/>	Stocking / Receiving
<input type="checkbox"/>	Health & Body Care
<input type="checkbox"/>	Produce
<input type="checkbox"/>	Meat / Seafood
<input type="checkbox"/>	Environmental Products
<input type="checkbox"/>	Computer Skills
<input type="checkbox"/>	Supervision
<input type="checkbox"/>	Customer Service / Personal Sales
<input type="checkbox"/>	Natural Foods
<input type="checkbox"/>	Maintenance
<input type="checkbox"/>	Finances / Human Resources / Marketing

Are there other skills or experience you feel would especially qualify you to work at Lakewinds?

Have you ever been convicted of a crime in the last 7 years?  
If yes, please explain (a conviction will not automatically bar employment):

If hired, could you show evidence of your right to work in the U.S.?  Yes  No

PLEASE READ AND SIGN:

By my signature below I promise that the information provided in this employment application (and accompanying resume or documentation, if any) is true and complete, and I understand that any false or misleading information or significant omissions may disqualify me from further consideration for employment, and may lead to my dismissal from employment, if discovered at a later date.

I authorize any person, school, current employer, past employers, and organizations named in this application (and accompanying resume, if any) to provide Lakewinds with any information requested by Lakewinds in connection with any application, and I release such persons and organizations from any legal liability for any damage whatsoever in disclosing such information.

I understand that this application does not create a contract of employment. I understand that, if hired, I am obliged to comply with any and all current and subsequently adopted Lakewinds policies. I understand and agree that, if hired, my employment is for no definite period of time, and may be terminated at any time for any reason, with or without notice.

Signature: \_\_\_\_\_ Print Name: \_\_\_\_\_ Date: \_\_\_\_\_

Please feel free to attach a resume or any additional information.

# co-op-er-a-tive

**Definition:** A cooperative is an autonomous association of persons united voluntarily to meet their common economic, social, and cultural needs and aspirations through a jointly-owned and democratically-controlled enterprise.

**Values:** Cooperatives are based on the values of self-help, self-responsibility, democracy, equality, equity, and solidarity. In the tradition of their founders, cooperative members believe in the ethical values of honesty, openness, social responsibility, and caring for others.

**Principles:** The cooperative principles are guidelines by which cooperatives put their values into practice.

## The Cooperative Principles

1. Open and Voluntary Membership
2. Democratic Control
3. Member Economic Participation
4. Autonomy and Independence
5. Education, Training, and Information
6. Cooperation Among Cooperatives
7. Concern for the Community

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Lakewinds Natural Foods  
435 Pond Promenade  
Chanhassen MN 55317

*Mission Statement, 1997*

Lakewinds Natural Foods is a cooperative grocery store, owned by customer-members, and open to all.

Our mission is to:

- \* Operate an ethical, financially-sound business guided by cooperative principles.
- \* Provide good value in quality food and products, featuring organic and locally grown.
- \* Deliver excellent service.
- \* Promote education about cooperative ownership, food, health and the environment.

**Lakewinds**